ADDENDUM

City of Wheatland and Silvers HR, LLC Agreement for

City Manager 2022 Evaluation Form

This addendum is attached to the original agreement between the City of Wheatland and Silvers HR, LLC signed December 13, 2022 (Agreement). All parts of the Agreement not modified by this Addendum remain in full force and effect.

Addition to the SCOPE:

Identify recommended revisions, additions, or an entire replacement for the City Manager's written evaluation form. Preparation includes review of existing job description, stated goals, and performance evaluation material for City Manager. May include time to review similar job descriptions or evaluations for like entities. It will be helpful to understand the City's performance metrics and how the City Manager contributes to those.

Research may include interviews or surveys with City Council Members and the City Manager.

Silvers HR will draft a revised City Manager evaluation for the City Council's review and approval. Once finalized, Silvers HR will begin evaluation input from City Council members, and a self-appraisal from the City Manager.

Estimated time for meetings, research and drafting of new form may take up to four weeks, depending on the City Council's and City Manager's availability. Estimated consulting time is up to 20 hours at \$185 per hour.

All other terms outlined in the original agreement remain in effect.

We agree to the additional services above.

For City of Wheatland

Date

Silvers HR, LLC

Date

Please email or fax the signed agreement to Kim Silvers at <u>kim@silvershr.com</u> or (916) 791-1412