

**PROCLAMATION OF THE CITY OF WHEATLAND, CALIFORNIA
COMMENDING POLICE CHIEF DAMIEAN SYLVESTER
FOR HIS SERVICE AS CITY OF WHEATLAND POLICE CHIEF**

WHEREAS Damiean Sylvester was sworn into office as the Wheatland Police Chief on January 28, 2020; and

WHEREAS Damiean Sylvester is a strong leader, fair to all staff, supports advanced education, and his open communication and commitment to the Police Department and the City of Wheatland; and

WHEREAS Damiean implemented a new time reporting system, Schedule Anywhere (SA) for all Police Department employees. allowing supervisors to input employees schedules weeks, and months in advance so that everyone would know their schedule, the schedules of their peers, special notes attached to that day of work, giving an advantage in accountability not only to the employee, but to the department insofar as pay and compensation for hours scheduled to work or off work and shift differential; and

WHEREAS Damiean pushed for a more professional appearance for front office staff during his short stay at the Wheatland Police Department and allowing office staff to revamp the front office and replace all old office furniture; and

WHEREAS Damiean recently implemented the Body Worn Cameras (BWC) for all patrol staff. And ensuring that a trainer from the "AXON" BWC came onsite to train the officers, and Administrative Support Staff appropriately for a successful implementation of this program; and

WHEREAS Damiean was eager to support the police officers in their past Memorandum of Understanding with take-home patrol cars, which boosted moral within the patrol unit; and

WHEREAS, Damiean has been a very strong supporter and leader while heading straight into the advanced procedural changes imposed upon local government from the Department of Justice (DOJ) insofar as laws when he became the Chief of Police, regarding regulations, and implementation of new systems and reporting requirements such as: Racial Profiling, supporting implementation of Compliance Checks of Registered Sex Offenders that reside within the City of Wheatland, overseeing the more stringent rules and laws pertaining to hiring of staff and what must be done during background investigations, and record compliance during POST DOJ Audits of those records. And overseeing the California Peace Officer Standards in Training educational programs required to keep an officer up to date with State training mandates; and

NOW, THEREFORE, on behalf of the entire Wheatland City Council and Damiean's family of City employees and friends, we hereby express our sincere appreciation to Damiean Sylvester for his selfless and dedicated service to the citizens of the community, and we also wish him the very best of health and enjoyment in his retirement years.

Rick West, Mayor

Robert Coe, Vice Mayor

Pamela Shelton, Councilmember

Lisa McIntosh, Councilmember

Angela Teter, Councilmember