



CITY OF WHEATLAND

CITY COUNCIL MEETING STAFF REPORT

March 8, 2022

SUBJECT: Council Consideration and Adoption of Resolution No. 09-22 approving Workers' Compensation coverage for volunteers

PREPARED BY: Jim Goodwin

Recommendation

Staff recommends adopting Resolution No. 09-22 approving Workers' Compensation Coverage for City of Wheatland volunteers.

Background/Discussion

Currently, the City of Wheatland does not have volunteers performing services for the city. However, in anticipation of engaging volunteers, our insurance JPA, California Intergovernmental Risk Authority (CIRA), recommends volunteers be covered by Workers' Compensation unless specifically excluded by a signed waiver. Signed waivers would only be used for very short-term volunteer engagements.

Alternatives

The City Council may choose not to adopt Resolution No. 09-22 and not provide Workers' Compensation coverage for volunteers. Without coverage, the city would not offer volunteer service opportunities.

Fiscal Impact

There is no budget impact.

Attachments

1. Resolution No. 09-22

RESOLUTION NO. 09-22

**A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF WHEATLAND, CALIFORNIA,
PROVIDING FOR WORKERS' COMPENSATION
COVERAGE FOR CERTAIN VOLUNTEERS
PURSUANT TO 3363.5 OF THE LABOR CODE.**

WHEREAS, the City of Wheatland desires to provide Workers' Compensation coverage for persons authorized to perform volunteer services for the City.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Wheatland hereby adopts the policy that an unsalaried person as designated and authorized by the City to perform volunteer service for the City shall be deemed to be an employee of the City for the purpose of Workers' Compensation benefits provided by law for any injury or illness sustained by him or her while acting in the course and scope of the authorized services of the City and under the direction and control of the City.

APPROVED AND ADOPTED this 8TH day of March 2022, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Rick West, Mayor

ATTEST:

Lisa J. Thomason, City Clerk