



# CITY OF WHEATLAND

## CITY COUNCIL MEETING STAFF REPORT

July 23, 2024

**SUBJECT:** Consideration and Adoption of Resolution Approving the Salary Table for Fiscal Year 2024-25

**PREPARED BY:** Bill Zenoni, City Manager

### **Recommendation**

Staff recommends that the Wheatland City Council consider adoption of a resolution approving the Salary Table for Fiscal Year 2024-25.

### **Discussion**

The City Council, on June 27, 2023 approved memorandums of understanding with the City's employee associations (Wheatland Police Officers Association, Wheatland Sergeants Association and the General Employees Association). Those memorandums of understanding provided for a 3 percent cost of living adjustment to the pay ranges of covered employees effective July 1, 2024. The City's Salary Table has been adjusted to reflect the approved 3 percent cost of living adjustment. This salary adjustment is also reflected in the approved Budget for Fiscal Year 2024-25. The Salary Table also includes the Accounting Technician classification which was approved in the Fiscal year 2024-25 Budget.

### **Fiscal Impact**

There is no fiscal impact associated with this item.

### **Attachments**

1. Resolution
2. Salary Table

**WHEATLAND CITY COUNCIL  
RESOLUTION NO. 36-24**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHEATLAND  
APPROVING THE SALARY TABLE FOR FISCAL YEAR 2024-25**

**WHEREAS**, the City of Wheatland engages in sound economic planning practices;  
and

**WHEREAS**, Memorandums of Understanding with the City's employee associations were approved by the Wheatland City Council on June 27, 2023; and

**WHEREAS**, the approved Memorandums of Understanding provide for a three percent cost of living adjustment effective July 1, 2024; and

**WHEREAS**, the City's salary table has been adjusted to reflect the approved three percent cost of living adjustment for Fiscal Year 2024-25; and

**WHEREAS**, the adopted Fiscal Year 2024-2025 Budget included a new position classification of Accounting Technician which has also been incorporated into the salary table.

**NOW, THEREFORE, BE IT RESOLVED AND DETERMINED** by the City Council of the City of Wheatland that:

- A. The foregoing recitals are true and correct.
- B. The Salary Table, Exhibit A (attached to this resolution) is hereby approved.

**PASSED AND ADOPTED** by the City Council of City of Wheatland on this 23<sup>rd</sup> day of July 2024, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

APPROVED:

\_\_\_\_\_  
Rick West, Mayor

ATTEST:

\_\_\_\_\_  
Lisa Thomason, City Clerk

City of Wheatland  
 FY 2024-25 Pay Ranges Effective July 1, 2024  
 103.0%

Exhibit A

Range	FY 2023-2024						FY 2024-2025																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
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Administrative Clerk (set at minimum wage)	2,773.33	2,773.33	16.00	2,912.00	16.80	3,057.60	17.94	3,210.48	18.52	3,371.00	19.45	3,526.12	20.95	3,631.91	21.48	3,722.90	21.48	3,816.38	22.02	3,911.09	22.56	4,009.57	23.13	4,109.28	23.71	4,211.47	24.30	4,317.42	24.91	4,424.61	25.53	4,535.53	26.17	4,648.95	26.82	4,764.86	27.49	4,884.51	28.18	5,006.66	28.88	5,131.29	29.60	5,259.67	30.34	5,391.78	31.11	5,526.38	31.88	5,664.74	32.68	5,805.57	33.49	5,951.39	34.33	6,099.72	35.19	6,253.03	36.08	6,408.81	36.97	6,569.60	37.90	6,732.89	38.84	6,901.13	39.81	7,074.39	40.81	7,251.36	41.83	7,432.08	42.88	7,617.80	43.95	7,808.49	45.05	8,004.17	46.18	8,203.58	47.33	8,409.23	48.51	8,619.87	49.73	8,834.24	50.97	9,056.11	52.25	9,281.70	53.55	9,513.50	54.89	9,751.57	56.26	9,995.86	57.67	10,245.14	59.11	10,501.89	60.59	10,757.40	62.06	11,026.99	63.62	11,295.27	65.17	11,571.46	66.76	11,860.03	68.42	12,157.25	70.14	12,453.04	71.84	12,765.11	73.64	13,084.34	75.53	13,411.93	77.49	13,740.16	79.51	14,071.12	81.59	14,433.47	83.73	14,800.04	85.93	15,171.97	88.19	15,522.44	90.51	15,877.96	92.99	16,249.71	95.53	16,599.44	98.11	16,926.47	100.70	17,268.64	103.30	17,599.64	105.91	17,934.91	108.54	18,284.64	111.19	18,599.94	113.94	18,935.17	116.70	19,290.50	119.57	19,596.44	122.45	19,913.19	125.34	20,240.14	128.34	20,586.78	131.35	20,943.61	134.37	21,311.14	137.40	21,689.58	140.44	22,075.34	143.59	22,451.91	146.74	22,838.60	149.90	23,226.84	153.07	23,618.93	156.25	24,019.58	159.44	24,411.11	162.72	24,813.04	166.01	25,215.57	169.30	25,620.94	172.68	26,030.64	176.06	26,447.97	179.44	26,876.44	182.82	27,327.64	186.19	27,719.54	189.56	28,123.04	192.92	28,528.34	196.19	28,943.94	199.41	29,366.14	202.63	29,795.34	205.84	30,244.94	209.05	30,680.74	212.26	31,123.54	215.47	31,564.94	218.68	32,054.94	221.88	32,499.94	225.09	32,937.94	228.29	33,388.94	231.50	33,824.94	234.71	34,268.94	237.92	34,661.94	241.13	35,049.94	244.34	35,436.94	247.55	35,811.94	250.76	36,186.94	253.97	36,549.94	257.18	36,919.94	260.39	37,299.94	263.60	37,626.94	266.81	37,951.94	269.82	38,266.94	273.03	38,573.94	276.04	38,886.94	279.05	39,191.94	282.06	39,506.94	285.07	39,818.94	288.08	40,130.94	291.09	40,441.94	294.10	40,750.94	297.11	41,057.94	300.12	41,362.94	303.13	41,666.94	306.14	41,969.94	309.15	42,272.94	312.16	42,571.94	315.17	42,873.94	318.18	43,172.94	321.19	43,467.94	324.20	43,766.94	327.21	44,060.94	330.22	44,347.94	333.23	44,634.94	336.24	44,906.94	339.25	45,172.94	342.26	45,499.94	345.27	45,881.94	348.28	46,262.94	351.29	46,614.94	354.30	46,936.94	357.31	47,253.94	360.32	47,531.94	363.33	47,806.94	366.34	48,076.94	369.35	48,341.94	372.36	48,596.94	375.37	48,851.94	378.38	49,106.94	381.39	49,361.94	384.40	49,616.94	387.41	49,871.94	390.42	50,126.94	393.43	50,381.94	396.44	50,636.94	399.45	50,891.94	402.46	51,146.94	405.47	51,401.94	408.48	51,656.94	411.49	51,911.94	414.50	52,166.94	417.51	52,421.94	420.52	52,676.94	423.53	52,931.94	426.54	53,186.94	429.55	53,441.94	432.56	53,696.94	435.57	53,951.94	438.58	54,206.94	441.59	54,461.94	444.60	54,716.94	447.61	54,971.94	450.62	55,226.94	453.63	55,481.94	456.64	55,736.94	459.65	56,041.94	462.66	56,296.94	465.67	56,551.94	468.68	56,806.94	471.69	57,061.94	474.70	57,316.94	477.71	57,571.94	480.72	57,826.94	483.73	58,081.94	486.74	58,336.94	489.75	58,591.94	492.76	58,846.94	495.77	59,101.94	498.78	59,356.94	501.79	59,611.94	504.80	59,866.94	507.81	60,121.94	510.82	60,376.94	513.83	60,631.94	516.84	60,886.94	519.85	61,141.94	522.86	61,396.94	525.87	61,651.94	528.88	61,906.94	531.89	62,161.94	534.90	62,416.94	537.91	62,671.94	540.92	62,926.94	543.93	63,181.94	546.94	63,436.94	549.95	63,691.94	552.96	63,946.94	555.97	64,201.94	558.98	64,456.94	561.99	64,711.94	565.00	64,966.94	568.01	65,221.94	571.02	65,476.94	574.03	65,731.94	577.04	65,986.94	580.05	66,241.94	583.06	66,496.94	586.07	66,751.94	589.08	67,006.94	592.09	67,261.94	595.10	67,516.94	598.11	67,771.94	601.12	68,026.94	604.13	68,281.94	607.14	68,536.94	610.15	68,791.94	613.16	69,046.94	616.17	69,301.94	619.18	69,556.94	622.19	69,811.94	625.20	70,066.94	628.21	70,321.94	631.22	70,576.94	634.23	70,831.94	637.24	71,086.94	640.25	71,341.94	643.26	71,596.94	646.27	71,851.94	649.28	72,106.94	652.29	72,361.94	655.30	72,616.94	658.31	72,871.94	661.32	73,126.94	664.33	73,381.94	667.34	73,636.94	670.35	73,891.94	673.36	74,146.94	676.37	74,401.94	679.38	74,656.94	682.39	74,911.94	685.40	75,166.94	688.41	75,421.94	691.42	75,676.94	694.43	75,931.94	697.44	76,186.94	700.45	76,441.94	703.46	76,696.94	706.47	76,951.94	709.48	77,206.94	712.49	77,461.94	715.50	77,716.94	718.51	77,971.94	721.52	78,226.94	724.53	78,481.94	727.54	78,736.94	730.55	79,041.94	733.56	79,296.94	736.57	79,551.94	739.58	79,806.94	742.59	80,061.94	745.60	80,316.94	748.61	80,571.94	751.62	80,826.94	754.63	81,081.94	757.64	81,336.94	760.65	81,591.94	763.66	81,846.94	766.67	82,101.94	769.68	82,356.94	772.69	82,611.94	775.70	82,866.94	778.71	83,121.94	781.72	83,376.94	784.73	83,631.94	787.74	83,886.94	790.75	84,141.94	793.76	84,396.94	796.77	84,651.94	799.78	84,906.94	802.79	85,161.94	805.80	85,416.94	808.81	85,671.94	811.82	85,926.94	814.83	86,181.94	817.84	86,436.94	820.85	86,691.94	823.86	86,946.94	826.87	87,201.94	829.88	87,456.94	832.89	87,711.94	835.90	87,966.94	838.91	88,221.94	841.92	88,476.94	844.93	88,731.94	847.94	88,986.94	850.95	89,241.94	853.96	89,496.94	856.97	89,751.94	859.98	90,006.94	862.99	90,261.94	866.00	90,516.94	869.01	90,771.94	872.02	91,026.94	875.03	91,281.94	878.04	91,536.94	881.05	91,791.94	884.06	92,046.94	887.07	92,301.94	890.08	92,556.94	893.09	92,811.94	896.10	93,066.94	899.11	93,321.94	902.12	93,576.94	905.13	93,831.94	908.14	94,086.94	911.15	94,341.94	914.16	94,596.94	917.17	94,851.94	920.18	95,106.94	923.19	95,361.94	926.20	95,616.94	929.21	95,871.94	932.22	96,126.94	935.23	96,381.94	938.24	96,636.94	941.25	96,891.94	944.26	97,146.94	947.27	97,401.94	950.28	97,656.94	953.29	97,911.94	956.30	98,166.94	959.31	98,421.94	962.32	98,676.94	965.33	98,931.94	968.34	99,186.94	971.35	99,441.94	974.36	99,696.94	977.37	99,951.94	980.38	100,206.94	983.39	100,461.94	986.40	100,716.94	989.41	100,971.94	992.42	101,226.94	995.43	101,481.94	998.44	101,736.94	1001.45	101,991.94	1004.46	102,246.94	1007.47	102,501.94	1010.48	102,756.94	1013.49	103,011.94	1016.50	103,266.94	1019.51	103,521.94	1022.52	103,776.94	1025.53	104,031.94	1028.54	104,286.94	1031.55	104,541.94	1034.56	104,796.94	1037.57	105,051.94	1040.58	105,306.94	1043.59	105,561.94	1046.60	105,816.94	1049.61	106,071.94	1052.62	106,326.94	1055.63	106,581.94	1058.64	106,836.94	1061.65	107,091.94	1064.66	107,346.94	1067.67	107,601.94	1070.68	107,856.94	1073.69	108,111.94	1076.70	108,366.94	1079.71	108,621.94	1082.72	108,876.94	1085.73	109,131.94	1088.74	109,386.94	1091.75	109,641.94	1094.76	109,896.94	1097.77	110,151.94	1100.78	110,406.94	1103.79	110,661.94	1106.80	110,916.94	1109.81	111,171.94	1112.82	111,426.94	1115.83	111,681.94	1118.84	111,936.94	1121.85	112,191.94	1124.86	112,446.94	1127.87	112,701.94	1130.88	112,956.94	1133.89	113,211.94	1136.90	113,466.94	1139.91	113,721.94	1140.92	113,976.94	1143.93	114,231.94	1146.94	114,486.94	1149.95	114,741.94	1152.96	114,996.94	1155.97	115,251.94	1158.98	115,506.94	1161.99	115,761.94	1165.00	116,016.94	1168.01	116,271.94	1171.02	116,526.94	1174.03	116,781.94	1177.04	117,036.94	1180.05	117,291.94	1183.06	117,546.94	1186.07	117,801.94	1189.08	118,056.94	1192.09	118,311.94	1195.10	118,566.94	1198.11	118,821.94	1201.12	119,076.94	1204.13	119,331.94	1207.14	119,586.94	1210.15	119,841.94	1213.16	120,096.94	1216.17	120,351.94	1219.18	120,606.94	1222.19	120,861.94	1225.20	121,116.94	1228.21	121,371.94	1231.22	121,626.94	1234.23	121,881.94	1237.24	122,136.94	1240.25	122,391.94	1243.26	122,646.94	1246.27	122,901.94	1249.28	123,156.94	1252.29	123,411.94	1255.30	123,666.94	1258.31	123,921.94	1261.32	124,176.94	1264.33	124,431.94	1267.34	124,686.94	1270.35	124,941.94	1273.36	125,196.94	1276.37	125,451.94	1279.38	125,706.94	1282.39	125,961.94	1285.40	126,216.94	1288.41	126,471.94	1291.42	126,726.94	1294.43	126,981.94	1297.44	127,236.94	1300.45	127,491.94	1303.46	127,746.94	1306.47	128,001.94	1309.48	128,256.94	1312.49	128,511.94	1315.50	128,766.94	1318.51	12