



CITY OF WHEATLAND

CITY COUNCIL MEETING STAFF REPORT

April 14, 2020

SUBJECT: Amendment #2 to Finance Director Employment Agreement

PREPARED BY: Jim Goodwin, City Manager

Recommendation

Staff recommends approving the agreement as presented.

Background/Discussion

The current employment agreement with the Finance Director expires June 5, 2020. The attached Amendment #2 to the employment agreement reflects the outcome of recent negotiation with the Finance Director. The amendment extends the agreement for three years (June 5, 2023) and makes the following additional changes:

1. The current agreement allows compensation to be adjusted by the same COLA offered other employees but does not specify the specific employee group COLA. This amendment ties this provision to any COLA received by the Wheatland General Employees Association.
2. The target number of hours for this position is set at 30 per week based on the hours currently worked.
3. The current agreement does not allow for dismissal without cause. This amendment includes that provision.

Alternatives

The City Council may choose not to approve the proposed Amendment #1 to the Employment Agreement.

Fiscal Impact

Amendment #2 does not add any additional cost for the position.

Attachments

1. Amendment #2 to Employment Agreement with Susan Mahoney, Finance Director